

Equality Impact Assessment

Section 1: About the proposal

Title of Proposal	
Review of High Cost Care Package (LD/MH/PD)	
Intended outcome of proposal	
<p>This proposal is intended to deliver £250k in recurring savings during 2023/24. It is also intended to ensure that individuals are supported appropriately, maximising independence of service users and supporting them to live fulfilling lives in their own homes, for as long as possible.</p>	
Description of proposal	
<p>The £250k recurring saving proposed is a prudent estimate made in respect of known likely changes to high-cost packages across both Health and Social Care Packages, taking into consideration that some of the anticipated changes may not be deliverable due to users' individual circumstances or worsening of their condition</p> <p>Assessment and Care Management Team's will assess and review existing high cost care packages as part of the Assessment and Care Management process, to ensure that individuals receive the correct level of support, maximising independence for service users and supporting them to live fulfilling lives in their own homes, for as long as possible.</p> <p>The review process will continue to ensure that individuals receive the correct level of support. Judgements on this will continue to be made on a needs assessment basis and will not be driven by the proposal to reduce costs. Relevant SG guidelines (or the guidelines applicable for each particular case) will continue to be applied funding allocations for each case will be appropriate to individual circumstances and risk assessments.</p>	
HSCP Strategic Priorities to which the proposal contributes	
<p>Efficiently and effectively manage all resources to deliver best value</p> <p>Maximise independence of service users and support them to live fulfilling lives in their own homes, for as long as possible</p> <p>People in Argyll and Bute will live longer, healthier, independent lives</p> <p>23/24 Quality and Finance Plan</p>	
Lead officer details	
Name of lead officer	Jillian Torrens
Job title	Head of Service
Department	Acute and Complex Care

Appropriate officer details	
Name of appropriate officer	Gillian Maidment
Job title	Service Improvement Officer
Department	HSCP

Sign-off of EIA	
Date of sign-off	

Who will deliver the proposal?
Assessment and Care Management Teams, Health Professionals, Care Providers.

Section 2: Evidence used in the course of carrying out EIA

Consultation / engagement
Monthly meetings with Care Provider
Service User/Guardian consultation/engagement will take place as part of the assessment and care management process.

Data
Financial Data– Carefirst/Social Work Finance Team/NHS Finance Team Service User– SW/Health Assessment & Care Management Teams

Other information
N/A

Gaps in evidence
N/A

Section 3: Impact of proposal

Impact on service users:

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age		X		
Disability			X	
Ethnicity		X		
Sex		X		
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		x		
Fairer Scotland Duty:				
Mainland rural population		X		
Island populations		X		
Low income		X		
Low wealth		x		
Material deprivation		X		
Area deprivation		X		
Socio-economic background		X		
Communities of place		X		
Communities of interest		x		

If you have identified any negative impacts on service users, give more detail here:
N/A
The proposal will maximise independence of service users with a learning disability/physical disability and/or complex mental health and support them to live fulfilling lives in their own homes, for as long as possible

If any 'don't knows' have been identified, when will impacts on these groups be clear?
N/A

How has 'due regard' been given to any negative impacts that have been identified?
N/A

Impact on service deliverers (including employees, volunteers etc.):

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age		X		
Disability		X		
Ethnicity		X		
Sex		X		
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		X		
Fairer Scotland Duty:				
Mainland rural population		X		
Island populations		X		
Low income		X		
Low wealth		X		
Material deprivation		X		
Area deprivation		X		
Socio-economic background		X		
Communities of place		X		
Communities of interest		X		

If you have identified any negative impacts on service deliverers, give more detail here:
N/A

If any 'don't knows' have been identified, when will impacts on these groups be clear?
N/A

How has 'due regard' been given to any negative impacts that have been identified?
N/A

Section 4: Interdependencies

Is this proposal likely to have any knock-on	Yes
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effects for any other activities carried out by or on behalf of the HSCP?	
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Details of knock-on effects identified
Review of High Cost Care Packages will link closely with the Core & Cluster development programme.

Section 5: Monitoring and review

Monitoring and review
6 monthly Care Reviews for all service users involved as part of assessment and care management process. Project will be monitored through the LD/MH Savings Review Group